

Objective

Implement strategies in math and reading to support Tier I instruction increasing on/above level students by 10% on GMAS (3-5) 10% I-READY(K-2)

Critical Initiative

Provide targeted Professional Learning to include differentiation, small group learning, common assessments, and best practices in math and reading to aid Tier I Instruction.

Start Date: 08/04/2025      End Date: 05/22/2026

Key Measures

- Teacher Observation
- Teacher Survey

Critical Initiative

Implement a Collaborative Planning Protocol to ensure maximum use of planning time.

Start Date: 08/04/2025      End Date: 05/22/2026

Key Measures

- Teacher Observation
- SWIVL observations
- Annotated Lesson Plan Book

Critical Initiative

Provide Schoolwide Classroom Peer Observation Opportunities

Start Date: 08/04/2025      End Date: 05/22/2026

Key Measures

- Teacher Observations

Objective

Provide personalized professional development opportunities with at least 80% of teachers demonstrating level 3 or above on TKES Standard 3.

Critical Initiative

Implement a Personalized Professional Growth Plan (PPGP) for Every Teacher

Start Date: 08/04/2025      End Date: 05/22/2026

Key Measures

- Teacher Observation
- Mid year Conference TKES

Critical Initiative

Launch a Peer-Led Professional Learning Community (PLC) Model

Start Date: 08/04/2025      End Date: 05/22/2026

Key Measures

- Staff participation in decision-making processes
- Promotions among staff, Leading PLC
- Teacher Survey/Reflections on PL

Critical Initiative

Implement Monthly vertical team planning PLCs

Start Date: 08/04/2025      End Date: 05/22/2026

Key Measures

- Students transitions measured by fewer acad. gaps

Objective

Improve faculty climate and culture by adopting strategies that support well-being and professional growth which promotes teacher retention to 90%.

Critical Initiative

Provide wellness resources and activities to improve mental health and work-life balance.

Start Date: 08/04/2025      End Date: 05/22/2026

Key Measures

- Teacher attendance and retention rates
- Participation in wellness surveys and activities.

Critical Initiative

Improve communication between staff and leadership.

Start Date: 08/04/2025      End Date: 05/22/2026

Key Measures

- Results from staff climate & communication survey
- Staff participation in decision-making processes

Critical Initiative

Provide school wide team building opportunities.

Start Date: 08/04/2025      End Date: 05/22/2026

Key Measures

- Results from staff climate & communication survey
- Staff participation in decision-making processes