

A graphic of a spotlight with a yellow beam shining from the top left towards the center of the slide.

Legal Updates In **REEL** Time

A graphic of a movie sign with a white background and a red border with white dots. The sign is set against a background of a sunset with palm trees and a city skyline.

**2022-2023
Legal Updates**

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UPDATE

THE GAME



THE STATUS OF TITLE IX RULES AND REGULATIONS

**The Men in Black Are
Back! (Did they ever
leave?)**

➤ Title IX States:

*“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to **discrimination under any education program or activity** receiving Federal financial assistance.”*

**ISN'T
TITLE IX
MAINLY
ABOUT
EQUITY IN
SPORTS?**



MAJOR PROVISIONS OF TITLE IX FINAL RULE

- Title IX continues to prohibit sexual discrimination.
- Title IX now also prohibits sexual harassment.
- Sexual harassment includes sexual violence and stalking.
- Applies to ALL school programs, whether on or off campus.

TITLE IX COMPLAINT PROCEDURES



- **Regulations Promulgated Prohibiting Harassment under Title IX**
- **Formal Complaint Procedures Established**
- **More Formalized Investigation and Hearing Process**

TITLE IX COMPLAINT PROCEDURES



Richmond County School System

Form GAE

Certified Employee Grievance Form

General Information

Name of Complainant: _____

Mailing Address: _____

Telephone Number: _____

Title: _____ Department or School: _____

Complaint Information

Statute, Policy, Rule or Regulation Involved

Reference or description of statute, policy, rule or regulation alleged to have been violated or misapplied:

Facts as to Violation and Effect on Complainant

(a) Brief statement of allegations showing the violation or misapplication of the statute, policy, rule or regulation:

All forms and notices can be found on www.rcboe.org!

What Do We Need to KNOW? What Do WE Need to DO?



**Know The
Coordinators!**

- ✓ District Title IX Coordinator is Dr. Aronica Gloster.
- ✓ Each school site has a Title IX Coordinator. Be prepared to work with your Title IX Coordinator.
- ✓ Have contact information for each handy.

A 3D rendering of a globe with a grid of latitude and longitude lines. The globe is surrounded by a dense field of white, 3D question marks. A single, prominent red question mark is positioned on the right side of the globe. Overlaid on the center of the globe is the text "New Regs???" in a bold, blue, sans-serif font.

New Regs???

What We Might Expect In the Future for the Title IX Regs

Expectations

01
Converting the Dear Colleague Letters into Regulations

02
Expanding the Rights of Victims

03
Rebalancing Rights from the Perpetrator to the Victim

04
Reducing the Time for Investigation and Decision