



# The status of **TITLE IX RULES AND REGULATIONS**

**UPDATE**

➤ **Title IX States:**

***“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”***

Isn't  
title ix  
mainly about  
equity in  
sports?



# Major provisions of title ix final rule (2020)

- Title IX continues to prohibit sexual discrimination.
- Title IX now also prohibits sexual harassment.
- Sexual harassment includes sexual violence and stalking.
- Applies to ALL school programs, whether on or off campus.

# TITLE IX COMPLAINT PROCEDURES



**Oh Behave!**

- **In August 2020, New Regulations Were Promulgated Prohibiting Harassment under Title IX.**
- **Formal Complaint Procedures Were Established.**
- **More Formalized Investigation and Hearing Process**

# TITLE IX COMPLAINT PROCEDURES



**Oh Behave!**



## Non-Discrimination Statement

The Richmond County School System (RCSS) is committed to maintaining an educational environment that is free from discrimination and harassment, where all members of the school community are treated with dignity and respect. Accordingly, RCSS does not discriminate on the basis of race, color, national origin, sex, disability, or age in its educational programs and activities and provides equitable access to all educational programs, activities, sports and facilities.

Richmond County School System Non-Discrimination Policy  
[Non - Discrimination Policy](#)

## Harassment Statement

It is the policy of this school system to prohibit any act of harassment of students or employees by other students or employees based upon race, color, sex, national origin,

All forms and notices can be found on [www.rcboe.org](http://www.rcboe.org)!

# Title IX Complaint Procedures



**Oh Behave!**

**Know Your  
Coordinator!**

- ✓ District Title IX Coordinator is Dr. Aronica Gloster.
- ✓ Each school site has a Title IX Coordinator.
- ✓ Be prepared to work with your Title IX Coordinator.

# Title IX Complaint Procedures



- ✓ RCSS is strengthening our process to better align with Title IX Regulations.
- ✓ Stay tuned for more details coming soon for Title IX Process.
- ✓ Until then, here are some main take-aways and reminders.

# TITLE IX PROCEDURES AND REPORTING



- **Principals have the ultimate responsibility to report and address harassment of every kind. (Student-Student, Employee-Employee, Employee-Student)**
- **Assistant Principals and other administrators, support your principals in this crucial mission.**
- **Reporting and addressing matters...matters!**



# TITLE IX PROCEDURES AND REPORTING



- Administrators...cases involving sex, drugs and (rock and roll)...weapons and assault of an employee should always be on your radar.

# TITLE IX PROCEDURES AND REPORTING



- If your school does not yet have a trained Title IX Coordinator, the Principal is the Point of Contact in the interim.
- Principals should reach out to the School System Title IX Coordinator for any potential Title IX issues or incidents.

# **Title IX Complaint Procedures**



✓ **New NEW Regulations Are Said to Be Forthcoming from the Biden Administration...**

# What We Might Expect In the Future for the Title IX Regs

## Expectations

01  
Converting the Dear Colleague Letters into Regulations

02  
Expanding the Rights of Victims

03  
Rebalancing Rights from the Perpetrator to the Victim

04  
Reducing the Time for Investigation and Decision

# **Title IX Complaint Procedures**



**Until such time,  
keep calm and  
REPORT ON!**