

School:	Diamond Lakes Elementary School Improvement Plan 2020-2021		
Principal:	Lashantel Pinckney		
Assistant Principal:	Brandi James		
Date Last Revised:	June 4, 2020	Goal Area:	Student Achievement and Success
Initiative 1 (SMART Goal):	By May 2021, 75% of the Diamond Lakes teachers will be implementing effective guided reading strategies per our Guided Reading training at least 2 months out of the year as evidenced by improved student performance and classroom observations.		
Initiative 2 (SMART Goal):	By May 2021 75,% of Diamond Lakes educators will be able to implement effective math fluency strategies at least 50 percent of the time as is evidenced by improved student performance and weekly fluency assessments		
Initiative 3 (SMART Goal):	By May 2021 80% of the employees at Diamond Lakes Elementary will be able to effectively implement necessary tasks to support students via virtual teaching, learning, and support models 80 % of the time as measured by observations and stakeholder feedback.		

Performance Measure (with unit of measure)	Baseline	Target Year 1	Actuals Year 1	Target Year 2	Actual Year 2	Target Year 3	Actuals Year 3	Target Year 4	Actuals Year 4	Target Year 5	Actuals Year 5
	(2018-2019)	(2019-2020)	(2020-2021)	(2021-2022)	(2021-2022)	(2022-2023)	(2022-2023)	(2023-2024)	(2023-2024)	(2024-2025)	(2024-2025)
Increase the percentage of students reading on grade level by Grade 3 (Proficient or above on the Grade 3 Georgia Milestones ELA EOG)	18%	21%		24%		27%		30%		33%	
Increase the percentage of students scoring Proficient or above on the Grade 4 Georgia Milestones Math EOG	13.4%	17%		20%		23%		26%		29%	
Increase the percentage of students scoring Proficient or above on the Grade 5 Science EOG	10.3%	14%		17%		20%		23%		26%	
Increase the percentage of students scoring Proficient or above on the Grade 5 Social Studies EOG	3.4%	7%		15%		18%		21%		24%	
Increase the CCRPI Score to Meet or Exceed the school's SWSS CCRPI Target	60.0	64.0		68.0		70.0		72.0		74.0	

