

Georgia Department of Education CPI Codes

RCBOE Certified Pay Scales:

CPI Codes 80-171 are paid on the Classroom Teachers Scale

All other Certified CPI Codes are paid on the Certified (Excluding Classroom Teacher) Scale

Job Code	Title	Description	Cert. Required
80	Pre-School Regular Education Teacher	Teaches regular education pre-kindergarten students.	N
85	Kindergarten Regular Education Teacher	Teaches regular education kindergarten students.	Y
100	Grades K-5 Combination Teacher	Teaches students in any combination of grades K through 5 combined in the same classroom.	Y
101	Grade 1 Teacher	Teaches students in grade 1	Y
102	Grade 2 Teacher	Teaches students in grade 2.	Y
103	Grade 3 Teacher	Teaches students in grade 3.	Y
104	Grade 4 Teacher	Teaches students in grade 4	Y
105	Grade 5 Teacher	Teaches students in grade 5.	Y
106	Grade 6 Teacher	Teaches students in grade 6	Y
107	Grade 7 Teacher	Teaches students in grade 7	Y
108	Grade 8 Teacher	Teaches students in grade 8	Y
109	Grade 9 Teacher	Teaches students in grade 9.	Y
110	Grade 10 Teacher	Teaches students in grade 10.	Y
111	Grade 11 Teacher	Teaches students in grade 11.	Y
112	Grade 12 Teacher	Teaches students in grade 12.	Y
113	Grades 6-8 Combination Teacher	Teaches students in any combination of grades 6 through 8 combined in the same classroom	Y
114	Grades 9-12 Combination Teacher	Teaches students in any combination of grades 9 through 12 combined in the same classroom.	Y
115	Military Science Teacher	Teaches Jr. ROTC.	N
116	Teacher - Extended Day (High School)	Teaches extended day period in any high school subjects, and earns extra pay for this through Fund Code 76 (Career, Technical and Agricultural State Grant funds).	Y
117	Teacher-Extended Day (6-8)	Teaches extended day in any subject for grades 6 through 8, and earns extra pay for this through Fund Code 76 (Career, Technical and Agricultural Education State Grant funds).	Y
118	Alternative School Teacher (06-08)	Teaches students in grade 6 through 8 in an Alternative School.	Y
119	Extended Year Teacher	Teaches extended year in any subject 6-12 and earns extra pay for this through Fund Code 76 (Career, Technical and Agricultural Education State Grant funds).	Y
120	Middle School Connections (6-8) Teacher	Teaches any middle school connections subject to students in grades 6 through 8. (See also middle school Job Code for CTAE teachers.)	Y
121	Crossroads Alternative School Teacher (9-12)	Teaches students in grades 9 through 12 in a Crossroads Alternative School.	Y
122	In-School Suspension (ISS) Teacher	Serves as the In-School Suspension teacher for students in any grade level.	Y
123	Middle School Career, Technical and Agricultural Teacher	Teaches a Career, Technical and Agricultural Education Subject to students in grades 6 through 8.	Y
124	Work Based Learning (WBL)Teacher (School Level)	Coordinates work-based learning placements connected to school-based learning opportunities for student enrolled in the state-approved work-based learning courses.	Y
125	Elementary School Career, Technical and Agricultural Teacher	Teaches a Career, Technical and Agricultural Education Subject to students in K-5	Y
130	Instructional Specialist (P-8)	Teaches Art, Music, or Physical Education to students in grades P through 8.	Y
131	Early Intervention (EIP) Kindergarten Teacher	Teaches students in the Kindergarten Early Intervention Program (EIP).	Y
132	Early Intervention (EIP) Primary Teacher 1-3	Teaches students in grades 1-3 Early Intervention Program (EIP) .	Y
133	Early Intervention (EIP) 4th and 5th Grade Teacher	Teaches students in the 4th and 5th grade Early Intervention Program (EIP).	Y
135	Literacy Coach	Assists the principal and collaborates with lead teachers to support instructional needs at the local school.	Y
141	Preschool Special Education Teacher	Teaches Students with disabilities to pre-school students.	Y
142	Career Technical Instruction Teacher	Teaches Career Technical Instruction (CTI) to special education students in grades 9 through 12.	Y
144	ESOL Teacher	Teaches students in the ESOL program.	Y
145	Hospital/Homebound Instructor	Teaches students served through the Hospital/Homebound Instruction model in grades K through 12. Certification may be in any field.	Y
146	Gifted Elementary Teacher (P-5)	Teaches students in the Gifted Student Program (students who meet eligibility criteria for gifted students established in Department of Education Rule 160-4-2-.08) in grades pre-school through 5.	Y
147	Gifted Middle Teacher (6-8)	Teaches students in the Gifted Students Program (students who meet eligibility.	Y
148	Gifted High (9-12) Teacher	Teaches students in the Gifted Student Program (students who meet eligibility criteria for gifted students established in Department of Education Rule 160-4-2-.08) 9 through 12.	Y
149	Adapted Physical Education Teacher	Teaches students with disabilities who require adapted physical education services.	Y
150	Career, Technical and Agricultural Education (9-12) Teacher	Teaches any Career, Technical and Agricultural Education subject to students in grades 9 through 12.	Y
151	Young Farmer Teacher	Teaches Agricultural Science to young farmers in the community.	Y
152	GNETS Teacher - Locally Funded	Teaches students in a locally-funded GNETS program.	Y
153	GNETS Teacher - Grant Funded	Teaches students in a grant-funded GNETS program.	Y
154	Night School Teacher for High School (9-12)	Night School Teacher for High School Grades 9-12	Y
155	Adult Education Teacher	Teaches students in the Adult Education program.	N
156	Other Instructional Provider	Provides instructional services to students through the school or system as part of an enrichment or other program. Salary is from Object 191.	N

157	Other Instructional Provider	Provides instructional services to students through the school or system as part of an enrichment or other program. Salary is from Object 110.	N
158	Teacher of Emotional/Behavioral Disorder Students	Teacher of students with Emotional/Behavioral Disorders for any grade level.	Y
159	Teacher of Specific Learning Disability Students	Teacher of students with a Specific Learning Disability for any grade level.	Y
160	Teacher of Mild Intellectual Disability Students	Teacher of students with Mild Intellectual Disabilities for any grade level.	Y
161	Teacher of Moderate Intellectual Disability Students	Teacher of students with Moderate Intellectual Disabilities for any grade level.	Y
162	Teacher of Severe Intellectual Disability Students	Teacher of students with Severe Intellectual Disabilities for any grade level.	Y
163	Teacher of Profound Intellectual Disability Students	Teacher of students with Profound Intellectual Disabilities for any grade level.	Y
164	Teacher of Hearing Impaired Students	Teacher of students with Hearing impairment for any grade level.	Y
165	Teacher of Visually Impaired Students	Teacher of students with Visual impairment for any grade level.	Y
166	Teacher for Deaf/Blind Students	Teacher of Deaf/Blind students for any grade level.	Y
167	Teacher of Autistic Students	Teacher of students with Autism any grade level.	Y
168	Teacher of Traumatically Brain Injured Students	Teacher of students with Traumatic Brain Injuries for any grade level.	Y
169	Teacher of Orthopedic Impaired Students	Teacher of students with Orthopedic impairment for any grade level.	Y
170	Teacher of Other Health Impaired Students	Teacher of students with Other Health impairment for any grade level.	Y
171	Special Education Interrelated Teacher	Teacher of students with different areas of disability - for example, teacher of EBD students and SLD students in the same classroom.	Y
195	20 DAY -Extended Day/Extended Year QBE Funded	20 DAY -Extended Day/Extended Year QBE Funded	Y
300	Special Education Social Worker	Assists other school personnel and family members in solving personal adjustment problems of students with disabilities and improving school attendance.	Y
301	Special Education Counselor	Counsels students with disabilities in any grade level.	Y
302	Special Education Work Study Coordinator	Work Study for students with disabilities	Y
303	Special Education Bus Driver	Responsible for the operation of a school bus for students with disabilities.	N
304	Special Education Bus Aide	Aids and assists a bus driver with students with disabilities	N
305	Special Education Secretary/Clerk	Supports special education staff with record-keeping and other clerical activities related to students with disabilities.	N
306	GNETS Counselor	Counsels students in the GNETS Program any grade level	Y
308	Mental Health Clinicians/Therapist	Supports student mental health and wellbeing by providing mental health supports and services at all levels including prevention, intervention, and postvention.	Y
309	Nursing Supervisor	Leads and manages health care services and staff at the district level. Must be Registered Nurse. (If also staffs a school clinic full-time, use job code 409).	N
347	Staff Development Specialist (School)	Responsible for planning, coordinating, and scheduling staff development activities for the school.	N
395	Facilitator	Provides classroom supervision and assistance to students using computer-based learning software for Study Skills and/or Credit Recovery. (Not a content area class with teacher providing direct instruction.)	Y
396	Non-Instructional Aide	Non-instructional aides work solely in non-instructional roles, such as food service, cafeteria or playground supervision, non-instructional computer assistance and personal care services.	N
397	Instructional Specialist	Coordinates regular education staff and services; provides information / assistance to the regular education program. Includes academic coaches for Title I and other federal programs.	Y
398	Graduation Coach/Specialist	Works to improve graduation rates for all population subgroups within the school by gathering and analyzing data for individual students; identifying potential barriers to graduation; developing and implementing individual intervention strategies, and working with students to develop graduation and achievement plan to include the best program to meet academic and postsecondary goals.	N
399	Superintendent Secretary	Secretary for the Superintendent of School System	N
400	Elementary Counselor	Counsels students in grades P through 5.	Y
401	Middle School Counselor	Counsels students in grades 6 through 8.	Y
402	High School Counselor	Counsels students in grades 9 through 12.	Y
403	Counseling Paraprofessional	Assists the school counseling staff with counseling and guidance activities.	N
404	GNETS School Psychologist	Measures and interprets students intellectual, emotional, and social development, diagnoses educational disabilities, and collaborates in the planning of educational programs in GNETS program.	Y
405	School Psychologist	Measures and interprets students' intellectual, emotional, and social development, diagnoses educational disabilities, and collaborates in the planning of educational programs.	Y
406	School Psychometrist	Measures the intellectual, social, and emotional development of students through the administration and interpretation of psychological tests.	Y
407	School Social Worker	Assists other school personnel and family members in solving personal adjustment problems of students and improving school attendance.	Y
408	Family Services Coordinator	Supports the student, family, and school in the coordination and delivery of collaborative-based community services.	N
409	Licensed Nurse	Coordinates health care services and health education services. Must be a Licensed Practical Nurse or Registered Nurse. May be a district, contract, hospital, or public health employee. Does not include Special Education Nurse.(If not licensed, use Job Code '444'.)	N
410	School Food Service Worker	Manages or assists in the planning, preparation, and serving of school meals.	N
411	Attendance Worker	Assists other school personnel in improving students' school attendance.	N
412	GNETS Social Worker	Assists other GNETS program personnel and family members in solving personal adjustment problems of students and improving school attendance.	Y
413	Parent Coordinator	Coordinates the efforts of teachers, parents, and other school personnel in supporting students in Title I and EIP programs.	N
414	Social Worker Assistant	Assists the School Social Worker in solving personal adjustment problems of students and improving school attendance.	N
415	Information Services Personnel	Assists with the system-wide collection, processing, and reporting of information.	N
416	Information Services Clerk	Assists in a clerical capacity with the collection, processing, and reporting of information in the area of student services.	N

417	Information Services Personnel - Instructional Services	Assists with the collection, processing, and reporting of Instructional Services information.	N
418	Information Services Personnel - General Administration	Assists with the collection, processing, and reporting of General Administration information.	N
419	Information Services Personnel - School Administration	Assists with the collection, processing, and reporting of School Administration information.	N
420	Secretary	Supports the principal or other certified school personnel with general office management.	N
421	Information Services Personnel - Finance and Business Services	Assists with the collection, processing, and reporting of Finance and Business Services information.	N
422	Information Services Personnel - Maintenance and Plant Services	Assists with the collection, processing, and reporting of Maintenance and Plant Services information.	N
423	Information Services Personnel - Transportation	Assists with the collection, processing, and reporting of Transportation information.	N
424	Information Services Personnel - Central Support Services	Assists with the collection, processing, and reporting of Central Support Services information. Maintains, operates, or repairs I.S. equipment.	N
425	Bookkeeper	Supports the principal or other certified school personnel with the management of financial records.	N
426	Information Services Personnel - Other Support Services	Assists with the collection, processing, and reporting of Other Support Services information.	N
427	Information Services Personnel - School Food Service	Assists with the collection, processing, and reporting of School Food Service information.	N
428	Enterprise Clerk	Provides clerical services to an enterprise operation.	N
429	Data Clerk	Assists with the collection and data entry of student or administrative information.	N
430	School Secretary/Clerk	Supports the principal or other certified school personnel with record-keeping and other clerical activities.	N
431	Business Services Secretary/Clerk	Supports the business services department with record keeping and other clerical activities at the system level.	N
432	Psychoeducational/GNETS School Secretary/Clerk	Supports the GNETS director or other certified school personnel with record-keeping and other clerical activities in the GNETS program.	N
433	Head Start/Even Start Worker	Provides services to students enrolled in the Head Start Program or in the Even Start Program.	N
434	Lottery Paraprofessional Personnel - Pre-K	Assists Pre-Kindergarten teachers in instructional activities.	N
435	Paraprofessional/Teacher Aide Personnel	Assists teachers and other certified personnel in instructional activities.	N
436	Special Education Para-professional/ Teacher Aid- Ages 6-21	Assists teachers of students with disabilities instructional activities - Ages 6-21	N
437	Interpreter	Interprets spoken communication for hearing-impaired students.	N
438	Rehabilitation Counselor	Provides counseling, evaluations, or other services to secondary special education students for purpose of transition to post-secondary vocational placement.	N
439	GNETS Para-professional/Teacher Aide	Assists GNETS teachers and other certified personnel in the GNETS program in instructional activities.	N
440	Librarian/Media Specialist	Manages the use, purchasing, and inventory of teaching and learning resources including books, non-print media, and equipment.	Y
441	Teacher Support Specialist	Assists teachers with diagnosing students' learning problems and implementing instructional learning strategies.	Y
442	Library/Media Support Paraprofessional Personnel	Assists the Librarian/Media Specialist with the management of media resources.	N
443	Library/Media Secretary/Clerk	Assists the Librarian/Media Specialist in the capacity of clerical duties.	N
444	Nursing Assistant / Health Technician / Unlicensed Personnel	Assists in providing health care services and health education services to students, families, and community. May be a district, contract, hospital, or public health employee. Does not include Special Education Nursing Assistant or Health Technician. (If LPN or RN, use Job Code '409'.)	N
445	Technology Specialist	Assists teachers with incorporating various types of technology into the instructional program.	N
446	Enterprise Technician	Repairs and maintains equipment for an enterprise operation.	N
447	Staff Development Specialist	Responsible for planning, coordinating, and scheduling staff development activities for the school system.	N
448	Hearing Officer	Coordinates and conducts discipline hearings for the school district.	N
449	Lunchroom Monitor	Monitors student behavior in the school cafeteria while teachers are at lunch. Salary is from Function 3100.	N
450	Lunchroom Monitor	Monitors student behavior in the school cafeteria while teachers are at lunch. Salary is from Function 2400.	N
451	Support Services Secretary/Clerk	Assists any support services person with clerical duties.	N
452	Student Clerk/Aide	Assists school or system personnel with clerical and other activities.	N
453	Special Education Paraprofessional - Ages 3 to 5	Assists Students with disabilities From Ages 3 to 5	N
454	School Nutrition Maintenance Personnel	Responsible for maintenance and/or warehousing operations for School Nutrition Services.	N
455	Plant Operations Director or Manager	Manages the plant operations and maintenance of the facilities.	N
456	Maintenance Personnel	Maintains and operates building, grounds, equipment, print shop, etc.	N
457	Custodial Personnel	Cleans and maintains the overall facility.	N
458	Plant Operations and Maintenance Secretary/Clerk	Assists the Plant Operations or Maintenance Personnel in the capacity of clerical duties.	N
459	Miscellaneous Activities	Part-time or temporary activities for which payment is rendered from any function.	N
460	Transportation Director/Manager	Manages the school transportation system.	N
461	Bus Driver	Responsible for the operation of a school bus.	N
462	Transportation Mechanic	Responsible for maintaining transportation fleet.	N
463	Transportation Secretary/Clerk	Assists the Transportation personnel in the capacity of clerical duties.	N
464	Other Transportation Personnel	Assists in transportation-related activities; includes bus monitors.	N
465	Finance & Business Service Manager	Manages the operation of school system financial accounting, purchasing, or any other business management activities.	N
466	Finance & Business Service Personnel	Assists in managing the operation of school system financial accounting, purchasing, or any other business management activities or is responsible for one of the departments in business services.	N
467	Auditor	Examines and reports exceptions to the school system's financial accounting, purchasing, or other business management activities	N
468	Warehouseman	Manages or is otherwise employed in warehousing and distribution.	N
469	GNETS Special Education Specialist	Coordinates GNETS staff and services; provides information/assistance to the GNETS program.	Y
470	Planning & Evaluation Personnel	Manages or is otherwise employed in any aspect of the selection, identification, or appraisal of the overall goals, priorities, and objectives of the school system.	N
471	Research Personnel	Manages or is otherwise employed in any aspect of program research.	N
472	Legal Personnel	Manages or is otherwise employed in any aspect of providing legal services for the school system.	N

473	Human Resources Personnel	Manages or is otherwise employed in any aspect of personnel administration.	N
474	Central Support Clerk	Serves any central support personnel in any aspect of clerical duties.	N
475	Special Education Specialist	Coordinates special education staff and services; provides information/assistance to the special education program.	Y
476	Kindergarten Specialist	Provides specialized educational assistance and information to kindergarten staff members.	Y
477	School Food Service Secretary/ Clerk/Bookkeeper	Assists the school nutrition department in record keeping and other clerical duties.	N
478	School Food Service Manager	Manages the School Food Service Program at the local school.	N
479	Diagnostician	Evaluates educational levels and special learning needs of students.	Y
480	Speech-Language Pathologist	Provides diagnostic services to students who meet eligibility requirements in the area of Speech-Language Impairments.	N
481	Audiologist	Provides diagnostic, evaluative, and support services for students with hearing impairments.	Y
482	Physical Therapist (PT)	Provides services to students to promote motor coordination, posture, proper positioning, mobility, and functional independence.	N
483	Occupational Therapist (OT)	Provides services to students to improve quality of movement, fine motor functioning, and independence in activities of daily living.	N
484	Orientation/Mobility Specialist	Provides systematic techniques to orient students with visual impairments to their environments and help them move about independently.	N
485	Recreational Therapist (RT)	Provides instruction that enables students to develop skills and abilities for leisure/ recreation purposes.	N
486	Special Education Nurse or Nursing Assistant / Health Technician	Provides services to medically fragile students with physical and health impairments including direct treatments, independent health care, parent and teacher consultations, and home visits. May be a district, contract, hospital, or public health employee.	N
487	General Administration Secretary/Clerk	Provides clerical services to general administration area of the school system.	N
488	Public Relations Personnel	Serves as or supports liaison between school system and the general public including the media.	N
489	Construction Manager/Director	Manages and oversees the construction of facilities for the school district.	N
490	Security Personnel / Security Officer	Provides or assists in providing security services for a school or a school system.	N
491	Crossing Guard	Assists students and staff in traffic control in and around the school.	N
492	Migrant Education Recruiter	Supports the district's efforts in locating and education of school-age children of migrant workers.	N
493	Extra-Curricular Activities Sponsor	Assists the school or district with planning and implementation of co-curricular activities.	N
495	Athletics Personnel	Serves as or supports the system or school athletic program.	N
496	School Doctor	Provides health care services as a licensed physician to students, families, and community through the school or district.	N
497	After-School Program Worker	Assists the school or district with the implementation of the After-School Program	N
498	Enterprise ASP Worker	Assists with the planning and operation of an enterprise After-School Program.	N
499	Community Services Secretary	Supports Community Services personnel with general office management.	N
600	Superintendent	Serves as the chief executive officer of the school system.	Y
601	Deputy/Associate/Assistant/ Area Superintendent	Assists the chief executive officer of the school system with administrative duties as Deputy, Associate, Assistant, or Area Superintendent.	N
602	Personnel/Human Resources Director	Serves as chief executive officer of the personnel or human resources division of the school system.	N
604	Technical Institute President	Serves as the chief executive officer of the technical institute.	N
605	RESA Director	Serves as chief executive officer of the Regional Educational Services Agency.	Y
610	Principal	Serves as administrative head of a school. Responsible for the coordination and direction of all school activities.	Y
612	Pre-K Director	Serves as the administrative head of a Pre-Kindergarten program or school.	N
613	Pre-K Director	Serves as the administrative head of a Pre-K program at the district level.	N
614	Alternative School Director	Serves as the administrative head of an alternative school.	Y
615	Assistant Principal	Assists the principal in coordinating and directing school activities.	Y
620	Director of Curriculum/Instruction	Coordinates the development and improvement of the programs of studies, co-curricular activities, and instructional services of the school system.	Y
621	Instructional Supervisor	Manages a part of the curriculum for a school or a school system. Provides leadership and guidance for the purpose of improving the performance of the instructional staff members. Also includes Department Heads.	Y
622	Director of School Safety	Manages/coordinates the school safety program for the school system.	N
625	Director/Manager of Media Services	Manages the media services program for the school system.	Y
630	Food Service Administrator	Manages some aspect of the food services program for the school system, including dietician, nutritionist, food services supervisor, and director of food services	Y
634	Social Services Case Manager	Manages and directs the Community Services program.	N
635	Community School Director/Coordinator	Coordinates the community schools program at the school.	N
640	Special Education Director	Manages and directs the school system program for eligible students with disabilities.	Y
641	Director of Student Services	Manages and directs the guidance and counseling program, discipline program, and/or other student services for the school system.	Y
642	School Improvement Specialist	Directs the School Improvement program for a school system or a group of school systems.	Y
643	Technology Director	Manages and directs activities related to information technology and technology specialists.	N
644	Enterprise Tech Coordinator	Supervises and directs activities related to technology for an enterprise operation.	N
645	Kindergarten Director	Manages and directs the school system program provided for kindergarten students.	Y
646	Federal Programs Director	Manages and directs various federal programs for the system.	N
648	Title I Director	Manages and directs the Title I (Elementary and Secondary Education Act of 1995) program.	Y
650	Director of GNETS Program	Manages and directs the GNETS program for students with severe emotional and behavioral disorders or autism.	Y
651	Even Start Director	Manages and directs the Even Start program for the school district.	N
652	School Improvement Specialist (School)	Directs the School Improvement programs for a school.	Y
660	Director of Ga. Learning Resources System	Plans and directs activities of GLRS (Georgia Learning Resources System) program including dissemination of information, instructional materials and media, recruitment of qualified personnel, and staff development programs for parents and personnel.	Y

665	Special Education Program Specialist	Coordinates activities with community agencies, parents, and the school system in the identification, placement, reporting, and follow-up of pre-school and school age children with disabilities. Provides assistance in designing and implementing.	Y
670	Career, Technical and Agricultural Education Director (LUA)	Manages and gives direction to the total program of Career, Technical and Agricultural Education in a school system.	Y
671	Career, Technical and Agricultural Education Director (RESA)	Provides technical assistance on Career, Technical and Agricultural Education to systems within a RESA.	Y
672	Career, Technical and Agricultural Education Supervisor (School level)	Supervises the Career, Technical and Agricultural Education instructional programs within a high school or educational center.	Y
673	Youth Apprenticeship Coordinator	Coordinates the youth apprenticeship program for the system or RESA.	N
674	CTAE Director/Supervisor of Extended Year Program	A Career, Technical and Agricultural Education (CTAE) director or supervisor, with a leadership certificate, who also provides supervision of the summer CTAE instructional programs and earns extra pay for this through Fund Code 76 (CTAE Extended Year state grant funds).	Y
675	Adult Education Director/Coordinator	Manages and directs the instructional program for adult learners.	N
680	Athletics Director	Manages and directs the athletics/sports program for the school system	N
691	District Board Member	District School Board Member (Do Not Report on CPI - for CS1 Purposes Only.)	N

Classroom teachers as defined by the Georgia Department of Education.