



2017-2018 School Improvement Plan

School: Intermediate Literacy and Math Center

Principal: Kristina Jackson

Date: 11/2/17 *updated

Performance Measure (with unit of measure)	Baseline (2016-2017)	Target Year 1 (2016-2017)	Actuals Year 1 (2016-2017)	Target Year 2 (2017-2018)	Actuals Year 2 (2017-2018)	Target Year 3 (2018-2019)	Actuals Year 3 (2018-2019)	
Increase the percentage of students receiving Grade Level or Above on the Georgia Milestones ELA EOG (spring).	4 th - 9% 5 th - 33% 6 th - 15%		4 th - 9% 5 th - 33% 6 th - 15%	4 th - 42% 5 th - 66% 6 th - 48%	4 th - 5 th - 6 th -	4 th - 75% 5 th - 99% 6 th - 81%	4 th - 5 th - 6 th -	
Increase the percentage of students scoring Developing or above on the Georgia Milestones Mathematics EOG (spring).	4 th - 49% 5 th - 10% 6 th - 40%		4 th - 49% 5 th - 10% 6 th - 40%	4 th - 82% 5 th - 43% 6 th - 73%	4 th - 5 th - 6 th -	4 th - 100% 5 th - 76% 6 th - 100%	4 th - 5 th - 6 th -	
Increase the percentage of 5 th grade students scoring Proficient or above on the Science EOG.	0%		0%	33%		66%		
Increase the percentage of 5 th grade students scoring Proficient or above on the Social Studies EOG.	0%		0%	33%		66%		
Decrease the number of school and bus referrals by 5% every quarter (Q2-Q4) by the end of 2017-2018.	2016-2017 School: 175 Bus: 154	2017-2018 (Q1) School: 36 Bus: 87	2017-2018 (Q2) School: 175 Bus: 154	Q2 S:34 B:83 Q3 S:32 B:79 Q4 S:30 B:75				
Increase percentage of students on or above grade level in reading and math on iReady as measured by the EOY Diagnostic Assessment.	Rdg 4 th - 0% 5 th - 0% 6 th - 0%	MA 4 th - 4% 5 th - 0% 6 th - 0%	Rdg 4 th - 0% 5 th - 0% 6 th - 0%	MA 4 th - 4% 5 th - 0% 6 th - 0%	Rdg 4 th - 33 5 th - 33 6 th - 33	MA 4 th - 37 5 th - 33 6 th - 33	Rdg 4 th - 66 5 th - 66 6 th - 66	MA 4 th - 70 5 th - 66 6 th - 66

Principal's Signature

Leadership Team Member

Leadership Team Member

Kristina Jackson

Leadership Team Member

Leadership Team Member

Kristina Jackson

2017-2018 School Improvement Plan - Elementary

Goal Area: High Academic Achievement and Success for All

Performance Objective: Increase student performance at or above grade level

Initiative: Improve academic achievement in reading and math for students in 4th – 6th grades to increase the number of students reading and performing math on or above grade level.

Group Affected by Initiative	Research-Based Action Steps	Team or Leader who will oversee the initiative and actions & collect data	Data that the Team or Leader will collect	Timeline for implementing initiative and actions	Funding Source, Materials/Resources Needed
ELA Teachers	Daily, small group reading intervention during 60-minute period using 95 Percent Intervention Program	Principal, ELA Teachers	End of skill assessments, ongoing progress monitoring data	August 2017-May 2018	All materials in place (C&I funded)
Math Teachers	Daily, small group math intervention during 60-minute period using Do the Math Intervention Program	Principal, Math Teachers	End of module assessments, ongoing progress monitoring	August 2017-May 2018	All materials in place (C&I funded)
All Classroom Teachers	Weekly grade level/department collaborative planning	Principal, Grade/Department Team Leader	Sign in sheets, agendas, minutes	September 2017-May 2018	Basic supplies (General funds)
Core Teachers	ILMC Classroom Essentials	Principal, Core Teachers	Observations and evaluations	August 2017-May 2018	Basic supplies (General funds)
All Classroom Teachers	Instructional Data Notebooks w/class profile sheets	Principal, Classroom Teachers	Observations and evaluations	September 2017-May 2018	Binders, dividers, jump drives (General funds)
ELA/Math Intervention Teachers	Student data notebooks/folders	Principal, Intervention Teachers	Collaborative planning artifacts & observations/evaluations	August 2017-May 2018	Folders/binders (General funds)
All Staff	Schoolwide discipline plan incorporating ILMC Expectations for 2017-2018	Principal, All Staff	# of ILMC discipline notices, # of referrals in Infinite Campus	August 2017-May 2018	Posters, incentives/rewards (General funds)

2017-2018 School Improvement Plan - Elementary

Goal Area: High Academic Achievement and Success for All

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Group Affected by Initiative	Research-Based Action Steps	Team or Leader who will oversee the initiative and actions & collect data	Data that the Team or Leader will collect	Timeline for implementing initiative and actions	Funding Source, Materials/Resources Needed
Team Leaders	Data Leadership Team -- bi-weekly/monthly meetings to review school data to make decisions for school improvement.	Principal, Team Members	Benchmark, iReady, attendance, discipline, and intervention data	September 2017-May 2018	Binders, paper, colored ink, dividers, jump drives (General funds)

2017-2018 School Improvement Plan – Elementary

Professional Learning Plan to Support School Improvement Plan

Professional Learning Strategy to Support School Improvement Plan Initiative	Professional Learning Timeline	Estimated Cost, Funding Source, and/or Resources	Person(s)/ Position Responsible	Monitoring Teacher Implementation of Professional Learning	Artifacts/Evidence of Impact on Student Learning
Improving Student Achievement Using Data	September 2017 – May 2018	\$75; General funds and/or Title I funds	Data Leadership Team	Classroom walkthroughs & observations	Assessment data, class profile sheets, ILMC Classroom Essentials, teacher evaluations
Book Study (<i>Data Wise – Boudett, City, & Murrane</i>)	September 2017 – May 2018	\$107.76 (four books) General or Title I funds	Data Leadership Team	Collaborative planning artifacts; Classroom walkthroughs & observations	Assessment data, class profile sheets, ILMC Classroom Essentials, teacher evaluations
Increasing Effective Instructional Practices in the Classroom	September 2017 – May 2018	No cost; Webinars (TLE, CSRA RESA, Education Week)	Principal, Participation Staff	Certification of course completion, reflection log and/or blog entry to required platform	Assessment data, class profile sheets, ILMC Classroom Essentials, teacher evaluations
Paraprofessional Cohort	September 2017 – May 2018	\$10 for notebooks (8-10) and pens	Principal	Attendance; ratings on appraisal forms, observations	Paraprofessional appraisals
Balanced Literacy and Numeracy RCSS Framework components	September 2017 – May 2018	No cost; RCSS Instructional Manuals	Principal, Team Leaders	Sign in sheets and agenda; Classroom walkthroughs & observations	Assessment data, class profile sheets, ILMC Classroom Essentials, teacher evaluations
Benchmark Literacy Training (Reading and Writing components)	October 2017 – November 2017	N/A	Curriculum and Instruction Dept.	Sign in sheets and agenda; Classroom walkthroughs & observations	Assessment data, class profile sheets, ILMC Classroom Essentials, teacher evaluations
S.M.A.R.T. Mentor Program	Sy 2017-2018	N/A	Professional Learning Dept.	Required program artifacts	Assessment data, class profile sheets, ILMC Classroom Essentials, teacher evaluations
TIR for Core Teachers	Sy 2017-2018	N/A	Curriculum and Instruction Dept.	Agenda showing redelivery of information, meeting agenda	Assessment data, class profile sheets, ILMC Classroom Essentials, teacher evaluations

2017-2018 School Improvement Plan – Elementary

Parental Involvement Plan to Support School Improvement Plan

Parent Engagement Activities	Person(s) Responsible- will oversee the actions	Evaluation Results	Evidence of Impact on Student Learning	Timeline	Estimated Cost, Funding Source, and/or Materials/Resources Needed
Volunteer Training	Principal, Media Specialist	Parent survey(s) Feedback and evaluation forms	Increased student achievement	Ongoing	N/A
Parent/Teacher Conferences	All Classroom Teachers	# of views on electronic newsletter	Increased school attendance	10/18 & 10/19 1/22-2/2	N/A
ILMC Curriculum Day	All Classroom Teachers	# of parent contacts on Remind.com	Decreased discipline notices and referrals	9/6	N/A
Grandparents' Lunch	Principal, Counselor	Student achievement data (iReady, intervention, and Benchmark)	Student participation in school clubs/programs	9/8	\$30 for snacks; General or Title I funds
Black History Program	Principal, 5 th /6 th Teachers	Communication Logs		2/27/18	\$25 for printing programs; General funds
A/B Honors & Perfect Attendance Celebrations	Principal	# of entries on Visitors Log		Every 9 weeks	\$25 for snacks; General or Title I funds
Field Day	P.E./Health Teacher	Sign in sheets		5/11/18	\$75; General funds and/or donations
Honors Day/6 th Grade Honors	Principal, All Classroom Teachers			5/18/18; 5/25/18	\$75 for certificates and snacks; General and Title I funds

**The Title I Annual Meeting must be held before October 1st but not prior to compact and policy revisions. (Include revision date on policy)

**100% Compacts should be signed, dated, and returned before November 1st except for new students. (Include revision date on compacts)

** All parent meetings should be maintained throughout year with complete documentation (sign in agendas, handouts, webpage posting, shout points, etc.

