

Richmond County School System Plan of Support

District Name: Richmond County School System DES Name : Dr. Linda M. Priester

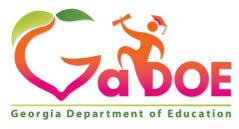
Date Started: August 2025 Length of DPS: 1 year

District Plan of Support Goal #1: By the end of the 2025-2026 school year, increase the percentage of students reading on grade level by at least 10 points in all identified schools and decrease the percentage of beginning learners in identified schools by 10% in Math as measured by GMAS (Elementary ELA from 49% to 59%, Middle ELA 44% to 54% and Literature and Composition II from 47% to 57% and Elementary Math from 53% to 43%, Middle Math from 64% to 54%, and Algebra C & C 77% to 67%). 2025 Identified Schools GMAS Data.xlsx

(NOTE: 2025 Embargoed Data is listed)

What resources are needed to implement the action step?	What measurable goal will be established to show progress of implementation on this action step?	What measurable goal will be established to evaluate the impact of this action step on	Identify dates to monitor this	Who is responsible for	What support will	Was this
		student performance?	action step.	monitoring the implementation of this action step?	the DES implement to assist the district with implementation of the action step?	action step completed? Attach final CIT agenda that documents completion.
Instructional Framework Lesson Structure District Instructional Resources Assessment	100% of the teachers in the identified schools will implement quality Tier 1 instruction strategies in ELA and Math as measured by Cognia elect and GaDOE observation tools and	1. 80% of students will demonstrate growth on iReady Reading and Math from BOY-MOY-EOY. 2. 80% of students will demonstrate growth in achievement levels from	eleot walkthroughs: 09/04/25 11/06/25 02/05/26 03/05/26	Director of Teaching and Learning ELA, Math, and Early Learning Coordinators	Attend and support the targeted support PL sessions Participate in cross functional team walk	
Companion Guide Cognia myJourney portal Professional Learning Calendar InstructionalFramework-Book-new.pdf	Evident ratings on the eleot instrument (B2, B4 and D3) and GaDOE Instructional Awareness Walk (CI-2 and CI-3). Notes Establish baseline in September.	BOY to MOY to EOY as measured by ELA and Math DRC Beacon. Notes: Data collection will be monitored and analyzed using the iReady platform.	Instructional Awareness Walks: September 2025 October 2025 November 2025 January 2026 February 2026 March 2026	Support Team	feedback discussions Provide resources/ feedback to district level reps on an as needed basis.	
	Companion Guide Cognia myJourney portal Professional Learning Calendar InstructionalFramework-	Companion Guide Cognia myJourney portal Professional Learning Calendar InstructionalFramework- increase the number of Evident ratings on the eleot instrument (B2, B4 and D3) and GaDOE Instructional Awareness Walk (CI-2 and CI-3). Notes Establish baseline in	Companion Guide Cognia myJourney portal Professional Learning Calendar Notes InstructionalFramework-Book-new.pdf increase the number of Evident ratings on the eleot instrument (B2, B4 and D3) and GaDOE Instructional Awareness Walk (Cl-2 and Cl-3). Notes Establish baseline in September. increase the number of Evident ratings on the eleot instrument (B2, B4 and D3) and GaDOE Instructional Awareness Walk (Cl-2 and Cl-3). Notes: Data collection will be monitored and analyzed using the iReady platform.	Companion Guide Cognia myJourney portal Professional Learning Calendar Notes Instructional Framework-Book-new.pdf increase the number of Evident ratings on the eleot instrument (B2, B4 and D3) and GaDOE Instructional Awareness Walk (CI-2 and CI-3). Notes Establish baseline in September. increase the number of Evident ratings on the eleot instrument (B2, B4 and D3) and GaDOE Instructional Awareness Walk DRC Beacon. Notes: Data collection will be monitored and analyzed using the iReady platform. GaDOE Instructional Awareness Walks: September 2025 October 2025 November 2025 January 2026 February 2026 March 2026	Companion Guide Increase the number of Evident ratings on the eleot instrument (B2, B4 and D3) and GaDOE Instructional Awareness Walk (CI-2 and CI-3). Notes InstructionalFramework-Book-new.pdf InstructionalFramework-Book-new.pdf Instructional Awareness walk (CI-2 and CI-3). Instructional Framework-Book-new.pdf Instructional Awareness Walks: September Ozotober 2025 October 2025 November 2025 January 2026 February 2026 March 2026 March 2026	Companion Guide increase the number of Evident ratings on the eleot instrument (B2, B4 and D3) and GaDOE Instructional Awareness Walk (CI-2 and CI-3). Professional Learning Calendar Notes Instructional Framework-Book-new.pdf increase the number of Evident ratings on the eleot instrument (B2, B4 and D3) and GaDOE Instructional Awareness Walk (CI-2 and CI-3). Notes: Data collection will be monitored and analyzed using the iReady platform. achievement levels from BOY to MOY to EOY as measured by ELA and Math DRC Beacon. September 2025 October 2025 November 2025 November 2025 January 2026 February 2026 March 2026 March 2026 March 2026







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There is a need for students to increase their English Language Proficiency.	3. The District ESOL Team will observe and support EL teachers bimonthly based on the results of monthly progress monitoring of long-term English Learners language proficiency using Flashlight 360 and Summit K-12 identified schools.	Flashlight 360 assessment data reports Summit K-12 program and assessment data reports	100% of the ESOL teachers in the identified schools will implement progress monitoring as evident on the Flashlight 360 and Summit K-12 data reports	80% of students will demonstrate growth as evident on Flashlight 360 and Summit K-12 10% of long-term English learners (students who have been in the ESOL program for 5+ years) in identified schools will meet the criteria to exit the ESOL program by the end of 2026	Bi-monthly EL support visits Monthly progress monitoring of Flashlight 360 and Summit K-12	ESOL Program Specialist and Support Team	Attend and support the targeted support PL sessions Participate in cross functional team walk throughs and feedback discussions Provide resources/ feedback to district level reps on an as needed basis. Participate in monthly/quarterly learning walks Monitor both implementation measurable goal and the student progress measurable goal Hold monthly during District CIT meetings with District CIT members.	
There is a need to establish collaborative planning norms and practices.	4. The Assistant Superintendents and District Improvement Specialists will monitor the implementation of the Achievement Level Descriptors to inform instructional decisions and collaborative planning monthly using the GaDOE HIP Rubric for Collaborative Planning to ensure all teachers (including co-teachers)	Collaborative Planning Process Guide for SDE 2021.pdf High Impact Practices Implementation Rubric Collaborative Planning SDE 2021.pdf Achievement Level Descriptors	80% of the grade level collaborative planning teams will score operational on two High Impact Practices using the GaDOE HIP Rubric for Collaborative Planning. 100% of identified schools will integrate Achievement Level Descriptors into instructional planning to	80% of students will demonstrate growth in achievement levels from BOY to EOY as measured by Math DRC Beacon.	August 2025 September 2025 October 2025 November 2025 December 2025 January 2056 February 2026 March 2026 April 2026	Assistant Superintendents District Improvement Specialists Director of Teaching & Learning	Attend and support the targeted support PL sessions Participate in cross functional team walk throughs and feedback discussions Provide resources/	



	are planning effectively focus areas HIP 3 and HIP 5.	Collaborative Planning Monitoring Tool	enhance data-driven decision making and support student learning needs as measured by collaborative planning walkthroughs. Notes Baseline to be established from the Spring 25 data collection; the two lowest areas will be targeted for the goal above.			Director of Professional Learning	feedback to district level reps on an as needed basis. Participate in monthly/quarterly learning walks Monitor both implementation measurable goal and the student progress measurable goal Present data monthly during District CIT meetings.
There is a need to increase the implementation of Corrective Reading and Reading Mastery research-based instructional strategies with fidelity to improve academic achievement.	5. The Special Education Department will monitor the effective implementation of Corrective Reading (4-8) and Reading Mastery (K- 3) strategies monthly using the Corrective Reading and Reading Mastery Instructional Walkthrough tools.	Corrective Reading and Reading Mastery Instructional Resources Corrective Reading and Reading Mastery Observation Checklists Cognia myJourney portal	100% of teachers will score an increase in the percentage of level 2 (Almost Always) ratings on the Corrective Reading Decoding Observation and Reading Mastery Observation Checklists	80% of students will demonstrate growth on iReady Reading from BOY-MOY-EOY 80% of students will demonstrate growth on DRC Beacon 80% of students will demonstrate Corrective Reading Mastery	August 2025 September 2025 October 2025 November 2025 December 2025 January 2026 February 2026 March 2026 April 2026	Director of Special Education and Support Team	Attend and support the targeted support PL sessions Participate in cross functional team walk throughs and feedback discussions Provide resources/ feedback to district level reps on an as needed basis. Participate in monthly/quarterly learning walks Monitor both implementation measurable goal and the student progress measurable goal



							Hold monthly during District CIT meetings with District CIT members.	
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District Plan of Support Goal #2: During the 2025-2026 school year, we will increase post-high school readiness by increasing our graduation rate from 81% to 83%.

The graduation rate at Josey from 60.49% 2024 to 63.49% 2025 and Glenn Hills from 61.73% 2024 to 64.73% 2025. (NOTE: 2025 Preliminary Data from USHA 07/18/25 is listed) Will update data after clean-up completed

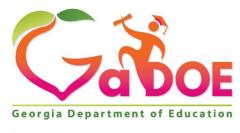
Identify Needs (In Consultation with DES)	District Action Steps	Resources	Implementation Measurable Goal	Student Progress Measurable Goal	Impact Check Dates	Position Responsible	DES Action Steps to Support Implementation	Completion of Action Step
What are the specific needs for the identified school(s)?	What action steps will the district team implement to meet this goal?	What resources are needed to implement the action step?	What measurable goal will be established to show progress of implementation on this action step?	What measurable goal will be established to evaluate the impact of this action step on student performance?	Identify dates to monitor this action step.	Who is responsible for monitoring the implementation of this action step?	What support will the DES implement to assist the district with implementation of the action step?	Was this action step completed? Attach final CIT agenda that documents completion.
Increase the graduation rate for Cohort 26 by identifying and monitoring atrisk students	1. The High School Programming and Workforce Development Department and Student Services Department will monitor the use of USHA, Infinite Campus, Panorama, and other data tools to identify and monitor students in Cohort 26 at-risk for not graduating,	USHA Platform Infinite Campus Panorama Attendance Records Microsoft Office	100% of the schools will show evidence of using the data tools for identifying students at-risk for graduating as evidenced by the USHA reports	100% of students identified as at-risk for graduating will participate in monthly counseling conference sessions as measured by Counseling Logs	August 30, 2025 September 30, 2025 October 30, 2025 November 30, 2025 January 31, 2026 February 27, 2026 March 31, 2026 April 30, 2026 May 31, 20256	Director of High School Programming and Workforce Development Assistant Director of High School Programming and Workforce Development Director of Student Services MTSS Coordinator Accountability Coordinator	Attend and support the targeted support PL sessions Participate in cross functional team walk throughs and feedback discussions Provide resources/ feedback to district level reps on an as needed basis. Participate in monthly/quarterly learning walks Monitor both implementation	



There is a need to increase the graduation rate by providing individualized advisement, post-secondary planning, and building stronger relationships with at-risk students.	2.The High School Planning and Workforce Development Department and Student Services Department will conduct monthly visits to schools to monitor activities used to advise, track, and support at-risk students based on individualized student goals for Cohorts 26, 27, 28, and 29.	USHA Platform Infinite Campus Panorama Attendance Records Microsoft Office Graduation Checklists Post-secondary Plans Goal Sheets Contact Logs	100% of the schools will show evidence of using the data tools for identifying students at-risk for graduating, as evidenced by the USHA reports.	At least 25% of identified students will show improvement in one of the identified areas impacting their ability to graduate (attendance, credits, grades) to be on track for graduation as measured by USHA live reports	August 30, 2025 September 30, 2025 October 30, 2025 November 30, 2026 February 27, 2026 March 31, 2026 April 30, 2026 May 31, 2026	Director of High School Programming and Workforce Development Assistant Director of High School Programming and Workforce Development Director of Student Services Student Services Coordinators	measurable goal and the student progress measurable goal Hold monthly during District CIT meetings with District CIT members. Attend and support the targeted support PL sessions Participate in cross functional team walk throughs and feedback discussions Provide resources/ feedback to district level reps on an as needed basis. Participate in monthly/quarterly learning walks Monitor both implementation measurable goal and the student progress measurable goal Hold monthly during District CIT meetings with District CIT members.	
	3. District-level personnel (graduation goal champion) will monitor, provide guidance and support addressing at-risk students	USHA Platform Infinite Campus Panorama	100% of the schools will show evidence of using the data tools for identifying students at-risk for graduating, as	At least 25% of identified students will show improvement in one of the identified areas impacting their ability to graduate	August 30, 2025 September 30, 2025 October 30, 2025	Director of High School Programming and Workforce Development	Attend and support the targeted support PL sessions Participate in cross	
	for graduation as measured by a district-level student services personnel log.	Attendance Records	evidenced by the USHA reports.	(attendance, credits, grades) to be on track for	November 30, 2025	Assistant Director of High	functional team walk throughs and	



	Microsoft Office		graduation as measured by USHA live reports	January 31, 2026	School Programming	feedback discussions	
	Graduation Checklists			February 27, 2026 March 31, 2026 April 30, 2026	and Workforce Development	Provide resources/ feedback to district level reps on an as	
	Post-secondary Plans			May 31, 2026	Student Services	needed basis. Participate in	
	Goal Sheets				Student Services Coordinators	monthly/quarterly learning walks	
						Monitor both implementation measurable goal and the student progress measurable goal	
						Hold monthly during District CIT meetings with District CIT members.	
4. District-level personnel will increase monitoring and implementing strategies that address the needs of atrisk students for graduation. A provided the strategies of the strategies of the students for graduation.	Grade distributions (Progress Reports and Report Cards)	100% of the schools will show evidence of using the data tools for identifying students at-risk for graduating.	At least 25% of identified students will show improvement in one of the identified areas impacting their ability to graduate.	September 30, 2025 October 30, 2025 November 30, 2025 January 31, 2026 February 27, 2026 March 31, 2026 May 31, 2026	Director of High School Programming and Workforce Development Assistant Director of High School Programming and Workforce Development	Attend and support the targeted support PL sessions Participate in cross functional team walk throughs and feedback discussions Provide resources/ feedback to district level reps on an as needed basis. Participate in	
						monthly/quarterly learning walks Monitor both implementation measurable goal and the student progress measurable goal	



	Hold monthly during District CIT meetings with District CIT members.
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District Plan of Support Goal #3: By the end of the 2025-2026 school year, the district will reduce chronic absenteeism by 10% from 32.13% to 22.13%.

RCSS Attendance Report for CCRPI 6 2 2025 Identified Schools.docx

Identify Needs (In Consultation with DES)	District Action Steps	Resources	Implementation Measurable Goal	Student Progress Measurable Goal	Impact Check Dates	Position Responsible	DES Action Steps to Support Implementation	Completion of Action Step
What are the specific needs for the identified school(s)?	What action steps will the district team implement to meet this goal?	What resources are needed to implement the action step?	What measurable goal will be established to show progress of implementation on this action step?	What measurable goal will be established to evaluate the impact of this action step on student performance?	Identify dates to monitor this action step.	Who is responsible for monitoring the implementation of this action step?	What support will the DES implement to assist the district with implementation of the action step?	Was this action step completed? Attach final CIT agenda that documents completion.
Decrease chronic absenteeism by identifying and monitoring at-risk students	1. The District Attendance Review Team will monitor the use of Attendance Review Teams, USHA, Infinite Campus, Georgia Insights, and other data tools to identify and monitor students at-risk for chronic absenteeism.	Attendance Review Team Georgia Insights USHA Platform Infinite Campus Attendance Records Microsoft Office	100% of the schools will show evidence of using the data tools for identifying students at-risk for chronic absenteeism as evidenced by the Georgia Insights, Infinite Campus, and USHA reports	At least 10% of students identified as at-risk for chronic absenteeism will show improvement in attendance as evidenced by Infinite Campus reports	August 30, 2025 September 30, 2025 October 30, 2025 November 30, 2025 January 31, 2026 February 27, 2026 March 31, 2026 April 30, 2026 May 31, 2026	Director of Student Services	Attend and support the targeted support PL sessions Participate in cross functional team walk throughs and feedback discussions Provide resources/ feedback to district level reps on an as needed basis. Participate in monthly/quarterly learning walks Monitor both implementation measurable goal and the student progress measurable goal	



							Hold monthly during District CIT meetings with District CIT members.	
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District Plan of Support Goal #4: By the end of the 2025-2026 school year, the district will increase instructional leadership capacity in identified schools by providing refined coaching to 100% of first- and —second year principals and strengthening the support provided in the targeted induction program for all waiver and non-traditional teachers.

Identify Needs (In Consultation with DES)	District Action Steps	Resources	Implementation Measurable Goal	Student Progress Measurable Goal	Impact Check Dates	Position Responsible	DES Action Steps to Support Implementation	Completion of Action Step
What are the specific needs for the identified school(s)?	What action steps will the district team implement to meet this goal?	What resources are needed to implement the action step?	What measurable goal will be established to show progress of implementation on this action step?	What measurable goal will be established to evaluate the impact of this action step on student performance?	Identify dates to monitor this action step.	Who is responsible for monitoring the implementation of this action step?	What support will the DES implement to assist the district with implementation of the action step?	Was this action step completed? Attach final CIT agenda that documents completion.
Increase induction leaders and teachers' instructional and operational capacity in identified schools.	The Professional Learning Department will meet monthly to tailor the support provided to induction leaders and teachers.	Structured Debrief Teacher Survey Data	100% of new educators will implement the new learning from support sessions, coaching, and job embedded professional learning, as evidenced by observation data, lesson plans, and/or student work samples collected quarterly.	80% of students will demonstrate growth in iReady Math from BOY-MOY-EOY. 80% of students will demonstrate growth in achievement levels from BOY to EOY as measured by Math DRC Beacon.	September 2025 October 2025 November 2025 December 2025 January 2056 February 2026 March 2026 April 2026	Director of Professional Learning Director of Teaching and Learning Professional Learning Coordinator of Teacher Quality Facilitators of Teacher Quality Digital Learning Coordinator Digital Learning Specialists Content Coordinators	Attend and support the targeted support PL sessions Participate in cross functional team walk throughs and feedback discussions Provide resources/ feedback to district level reps on an as needed basis. Participate in monthly/quarterly learning walks Monitor both implementation measurable goal and the student progress measurable goal	



Ingrance	2 District level personnel will	Wallace DSI	1000/ of Voor 1 and Voor	200/ of atudanta will	Wellage BSL/DA)	Academic Coaches School Improvement Specialists	Hold monthly during District CIT meetings with District CIT members	
Increase induction leaders and teachers' instructional and operational capacity in identified schools.	2. District-level personnel will increase the monitoring and implementation of coaching and strategies aligned to instructional leadership and operational effectiveness for Year 1 and Year 2 principals in identified schools.	Wallace PSI (B4) RCSS Profile of a Leader Handbook	100% of Year 1 and Year 2 principals receive documented coaching aligned to instructional and operational goals 80% Year 1 and Year 2 principals show measurable improvement in leadership practices based on observation and performance data by the end of the year	80% of students will demonstrate growth in iReady Math from BOY-MOY-EOY. 80% of students will demonstrate growth in achievement levels from BOY to EOY as measured by Math DRC Beacon.	Wallace PSI (B4) Quarterly: September 2025 December 2025 March 2026 June 2026	Assistant Superintendents	Attend and support the targeted support PL sessions Participate in cross functional team walk throughs and feedback discussions Provide resources/ feedback to district level reps on an as needed basis. Participate in monthly/quarterly learning walks Monitor both implementation measurable goal and the student progress measurable goal Hold monthly during District CIT meetings with District CIT members	



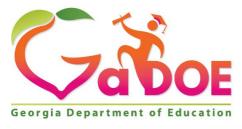


District Plan of Support Goal #5: By May 2026, each identified school with ratings less than three will improve its school climate rating by at least one star, as measured by the 2026 Georgia School Climate Star Rating. 2024 School Climate Ratings Federally Identified Schools.xlsx

Identify Needs (In Consultation with DES)	District Action Steps	Resources	Implementation Measurable Goal	Student Progress Measurable Goal	Impact Check Dates	Position Responsible	DES Action Steps to Support Implementation	Completion of Action Step
What are the specific needs for the identified school(s)?	What action steps will the district team implement to meet this goal?	What resources are needed to implement the action step?	What measurable goal will be established to show progress of implementation on this action step?	What measurable goal will be established to evaluate the impact of this action step on student performance?	Identify dates to monitor this action step.	Who is responsible for monitoring the implementation of this action step?	What support will the DES implement to assist the district with implementation of the action step?	Was this action step completed? Attach final CIT agenda that documents completion.
Improve student discipline and increase stakeholder participation in climate surveys	The School Climate Department will provide quarterly coaching sessions to leaders of schools earning less than a 3-Star Georgia School Climate Rating to monitor the implementation of PBIS, in addition to the monthly PBIS Coaches Meetings.	PBIS Framework USHA Platform PBIS Walkthrough Tools Spotlight Infinite Campus GAMTSS Fidelity Tools	100% of the schools will participate in quarterly coaching sessions as evidenced by coaching session artifacts	Decrease in student discipline by 10% of as evidenced by Infinite Campus reports Increase in Spotlight usage Increased Georgia School Climate Star Ratings	October 2025 January 2026 March 2026 May 2026	Director of School Climate Coordinator of School Climate PBIS Program Administrator	Attend and support the targeted support PL sessions Participate in cross functional team walk throughs and feedback discussions Provide resources/ feedback to district level reps on an as needed basis. Participate in monthly/quarterly learning walks Monitor both implementation measurable goal and the student progress measurable goal Hold monthly during District CIT meetings with District CIT members	
Improve student discipline and	The School Climate Department will utilize USHA and PBIS	USHA Platform	100% of the schools will show evidence of using data tools to improve	Decrease in student discipline by 10% of as	October 2025 January 2026 March 2026	Director of School Climate	Attend and support the targeted support PL sessions	



increase stakeholder participation in climate surveys	walkthroughs to monitor the improvement of student discipline and stakeholder perceptions.	PBIS Walkthrough Tools Spotlight	school climate ratings, as evidenced by USHA Reports, PBIS Walkthroughs, Spotlight, and Infinite Campus	evidenced by Infinite Campus reports Increase in Spotlight usage Increase Georgia School	May 2026	Coordinator of School Climate PBIS Program Administrator	Participate in cross functional team walk throughs and feedback discussions	
		Infinite Campus GAMTSS Fidelity Tools Georgia School Climate Survey Completion	·	Climate Star Rating			Provide resources/ feedback to district level reps on an as needed basis. Participate in monthly/quarterly	
		Protocol					learning walks Monitor both implementation measurable goal and the student progress measurable goal Hold monthly during District CIT meetings with District CIT members.	
	3. The School Climate Department will provide monthly discipline data reports to support schools in monitoring and tracking Tier I student discipline data.	USHA Platform Spotlight Infinite Campus	100% of schools will utilize the monthly reports to monitor and track Tier I student discipline	Decrease in student discipline by 10% of as evidenced by Infinite Campus reports Increase in Spotlight usage Increase Georgia School Climate Star Rating	August 2025 September 2025 October 2025 November 2025 December 2025 January 2026 February 2026 March 2026 April 2026 May 2026 June 2026	Director of School Climate Coordinator of School Climate PBIS Program Administrator	Attend and support the targeted support PL sessions Participate in cross functional team walk throughs and feedback discussions Provide resources/ feedback to district level reps on an as needed basis. Participate in monthly/quarterly learning walks Monitor both implementation	



			measurable goal and the student progress measurable goal	
			Hold monthly during District CIT meetings with District CIT members	