Richmond County School System District CIT Meeting

August 20, 2025 2:00 PM Dr. Linda M. Priester, DES





Agenda

Welcome and Introductions

End-of-the-Year Reflections

Review of GSCI District Self-Assessment

School Level Annual Reviews

FY26 Recommended District Plan of Support Goals

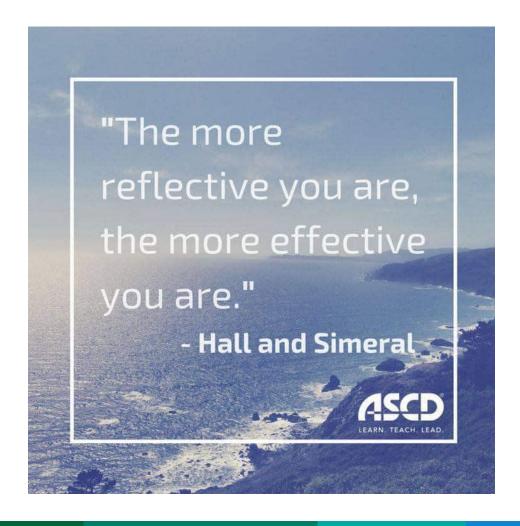
2025 – 2026 District Plan of Support for the Identified Schools

FY25 School Improvement Funds

Next Steps



End-of-the-Year Reflections





Let's reflect

Turn and Talk

What are some things that worked last school year?

What are some things that did not work last school year?

In your current role, what can you do differently to improve student outcomes?



District Processes for Improvement School-Level Process for Improvement Comprehensive Needs Assessment **School Improvement Plan** Short-Term Action Plan Quarter 4 **GSCI Assessment** Continuous Improvement Team Meetings/Data Analysis **CCRPI District Self-**Resource Data Leadership Team Data Analysis **Assessment** Inventory Continuous Improvement Team Support and Monitoring **District Plan of Support** Monitoring Processes District Continuous Improvement Team Meetings/Data Analysis **District Instructional Awareness Walks** Formal School-Level CIT Meetings



GSCI District Self-Assessment

The **purpose** of this tool is to support districts in evaluating their current structures and processes alignment to Georgia's Systems of Continuous Improvement (GSCI) and identify areas of strength and opportunity to be addressed in their continuous improvement work.





Richmond County GSCI Self-Assessment Results

Coherent Instruction System – The major system of the complex school/district organization that articulates and guides the what and how of instruction.

- CI-1 Planning for Quality Instruction Operational
- CI-2 Delivering Quality Instruction Emerging
- CI-3 Monitoring Student Progress Operational
- CI-4 Refining the Instructional System Emerging

Effective Leadership System – A major system of the complex school organization that sets the direction for the school, ensures that the school's staff is capable of meeting that direction, and makes sure the organization functions according to its mission.

- EL-1 Creating and Maintaining a School Climate and Culture Conducive to Learning Operational
- EL-2 Cultivating and Distributing Leadership Emerging
- EL-3 Ensuring High Quality Instruction in All Classrooms Emerging
- EL-4 Managing the School and Its Resources Operational
- EL-5 Driving Improvement Efforts Emerging

Supportive Learning Environment System – A major system of the complex school organization that ensures students' school participation and willingness to expend major effort on classroom learning.

SLE-2 Developing and monitoring a multi-tiered system of supports –Emerging



GSCI Compiled RCSS Summary of Self-Assessment and Next Steps-Richmond County.docx





School Level Self-Assessments

2025 CSI Identified Elementary Schools Annual Reviews Partners Support Requested (1).docx



Putting it All Together





FY26 Recommended District Plan of Support Goals

- By the end of the 2025-2026 school year, the district will increase instructional and leadership capacity in identified schools by providing refined coaching to 100% of first- and second-year principals and strengthening a targeted induction program for all waiver and non-traditional teachers. The program will focus on high-leverage instructional practices and classroom management, with progress monitored through walkthrough calibration data and teacher retention rates.
- By the end of the 2025-2026 school year, the district will lead a comprehensive review and revision of all district-created Common Formative

 Assessments (CFAs) to ensure alignment with the rigor and intent of state standards. This process will be led by district content coordinators and include teacher feedback, item analysis, and validation protocols. Their effectiveness will be evaluated through teacher surveys, performance trends, and alignment checks during instructional walks and planning sessions.
- By the end of the 2025-2026 school year, the district will reduce chronic absenteeism by 10% by launching a district wide attendance monitoring system that tracks the weekly attendance rate by school, grade level, and student subgroups.
- By May 2026, each identified school with ratings less than three will improve its school climate rating by at least one star, as measured by the 2026

 4. Georgia School Climate Star Rating, by implementing district-supported strategies focused on improving student discipline and increasing stakeholder participation in climate surveys. The district will provide coaching to school leaders quarterly to support the implementation and monitoring of these strategies.
- By the end of the 2025–2026 school year, the district will increase the percentage of students reading on grade level by at least 10 points in all identified schools, by strengthening Tier I instruction with a focus on Lexile, providing embedded coaching in evidence-based reading strategies, and monitoring progress quarterly using common formative assessments and walkthrough data.



Data Supporting Additional Goals

RCSS Attendance Report for CCRPI 6 2 2025_Identified Schools.docx

2024 School Climate Ratings Federally Identified Schools.xlsx



District Plan of Support

2025-2026 District Plan of Support - Richmond County-Final.docx



FY26 School Improvement Funds

FY26 Allocations:

The State Board of Education has approved funding for the FY26 Title I, Part A,1003 School Improvement allocations.

Identification	Allocation
CSI	\$125,000
CSI for Graduation Rate	\$50,000
CSI Alternative	\$50,000
CSI Tier IV Schools	\$150,000
TSI	\$50,000
ATSI	\$75,000



Resources

GaDOE-ELA-Instructional-Framework

Revised Lesson Study 8.7.25.docx

Navigating-Mathematics-Resources-Roadmap (1)

GADOE Inspire

Math Learning Plans

UPAR (Universal Protocol for Accommodations in Reading)

ALDS (Achievement Level Descriptors)

GMAS Blueprints

Right Now Resources



Putting it ALL Together

Making the Connection

School Improvement - Theory of Action and Change for Impact

External Support GaDOE/RESA* provides tiered

and tailored supports based on specific needs then...

Central Office

will have the tools. resources and guidance to plan effective structures to support...

Principals

creating effective school improvement structures and processes focused on data and individual student needs so ...

Teachers

Students

will make substantial in learning



Federal Identifications Timeline

Year 1

- CSI List identified in January 2024
- ATSI List identified in January 2024
- TSI List identified in January 2024

Year 2

- CSI List continued
 CSI Exit-Graduation
- ATSI List continued
- New TSI List identified in January 2025

Year 3

We are here

- CSI List continued
 CSI Exit-Graduation
- ATSI List continued
- New TSI List identified in January 2026

The new cycle of identification for CSI, TSI, and ATSI begins using 2026 CCRPI data.



One Common Goal



100% of the Identified Schools
Must Exit Federal Identification
in January 2027 (2025-26
Academic Year)



Remarks: Dr. Malinda Cobb, Superintendent







Questions / Comments



GaDOE Community

Join our group to discuss common problems of practice, share resources among colleagues across the state, and provide essential information to support district and school improvement efforts. Office of School and District Improvement





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