

2025-2026 Hephzibah Elementary School Improvement Plan

Hephzibah Elementary School

r Engagement

Critical Initiative

On Track

Boost PTA membership and involvement in school and community.

Objective:

Within the 25–26 SY, we will increase stakeholder engagement by 15% through participation in events, communication and volunteer opportunities.

Schedule meeting w/ PTA president and school staff to set events and dates.

Activity

Parent Engagement Events

Person responsible: Kiara Williams - Counselor

Launch Date: 09/01/2025

Required Resource(s):

Financial Resource:
Other Resource: Parent Engagement Specialist will assist

Source of Funding:

Activity Measure(s)

PTA Parent Memberships

Benchmark(s)

Benchmark: **Date:**

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Parent Engagement

Critical Initiative

On Track

Expand volunteer training and participation

Objective:

Within the 25–26 SY, we will increase stakeholder engagement by 15% through participation in events, communication and volunteer opportunities.

Activity

Parent Volunteer Seesions

Person responsible: Niesha Carthen -
IS

Launch Date: 09/01/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Parent Volunteer List of Credentials

Benchmark:

Date:

Parent Engagement Specialist will assist

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Community Engagement

Critical Initiative

On Track

Improve communication with community sponsors to strengthen stakeholder engagement through events.

Objective:

Within the 25–26 SY, we will increase stakeholder engagement by 15% through participation in events, communication and volunteer opportunities.

Activity

Community Engagement Events

Person responsible: Josh Workman - Principal

Launch Date: 10/23/2025

Required Resource(s):

Financial Resource: \$1500.00
Other Resource: Food, Games, Prizes

Source of Funding: Title I/Consolidated Funds

Activity Measure(s)

Benchmark(s)

Sign-In sheets for attendance

Benchmark: Fall Festival

Date: 10/23/2025

Parent Engagement Specialist will assist

Benchmark: Spring Carnival

Date: 04/23/2026

Benchmark: Community Resource Fair

Date: 11/27/2025

Benchmark: Winter Dance (PTA)

Date: 12/11/2025

Benchmark: Sneaker Ball

Date: 02/12/2026

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mance

Critical Initiative

On Track

Foster vertical planning via the Teacher Innovation Lab

Objective:

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

Activity

Provide opportunities for grade teams to meet

Person responsible: Niesha Carthen -
IS

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:

Other Resource: GA Standards

Source of Funding:

Activity Measure(s)

Benchmark(s)

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mance

Critical Initiative

On Track

Implement IB transdisciplinary units.

Objective:

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

Activity

Provide guidance/opportunities for IB integration

Person responsible: Sarah Moses - IB Coordinator

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:

Other Resource: IB Unit Plans

Source of Funding:

Activity Measure(s)

Provide professional learning opportunities for teachers to use and implement IB PYP best practices for teaching and learning opportunities.

Benchmark(s)

Benchmark:

Date:

2025-2026 Hephzibah Elementary School Improvement Plan

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mance

Critical Initiative

On Track

Infuse the arts into reading to enhance collaboration and transdisciplinary learning.

Objective:

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

Activity

Arts Now PD Guidance

Person responsible: Sarah Moses - IB
Coordinator

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:
Other Resource: Arts Now Resources

Source of Funding:

Activity Measure(s)

Benchmark(s)

Meet monthly to provide professional development for opportunities for arts integration and process board integration.

Benchmark: **Date:**

2025-2026 Hephzibah Elementary School Improvement Plan

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Performance

Critical Initiative

On Track

Implement Georgia Numeracy Project

Objective:

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

Activity

Professional Development Opportunities

Person responsible: Niesha Carthen - IS

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Provide professional development through GA Inspire resources for implementation in the classroom.

Benchmark(s)

Benchmark:

Date:

2025-2026 Hephzibah Elementary School Improvement Plan

Hephzibah Elementary School

Performance

Critical Initiative

On Track

Utilize First in Math for math fluency

Objective:

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

Activity

Promote First In Math

Person responsible: Niesha Carthen -
IS

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource: \$1500.00
Other Resource:

Source of Funding: Consolidated Funds

Activity Measure(s)

Benchmark(s)

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Performance

Critical Initiative

On Track

Utilize Georgia Math Learning Plans in Tier 1 instruction

Objective:

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

Activity

Provide PD for GA Learning Plans

Person responsible: Stephanie
Spencer - AP

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

GA Leads Observations

Benchmark:

Date:

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Performance

Critical Initiative

On Track

Support vertical planning through Teacher Innovation Lab

Objective:

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

Activity

Provide opportunities for grade teams to meet

Person responsible:		Launch Date: 07/28/2025	
Required Resource(s):			
Financial Resource:		Source of Funding:	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Weekly PLC Attendance		Benchmark:	Date:

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Performance

Critical Initiative

On Track

Implement IB transdisciplinary units.

Objective:

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

Activity

Provide guidance/opportunities for IB integration

Person responsible: **Launch Date:** 07/28/2025

Required Resource(s):

Financial Resource:
Other Resource: Unit Planners

Source of Funding:

Activity Measure(s)

Benchmark(s)

Provide professional learning opportunities for teachers to use and implement IB PYP best practices for teaching and learning opportunities.

Benchmark: **Date:**

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Performance

Critical Initiative

On Track

Implement arts-integrated math through teacher collaboration.

Objective:

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

Activity

Arts Now Monthly PD

Person responsible:

Launch Date:

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: Arts Now Resources

Activity Measure(s)

Benchmark(s)

Meet monthly to provide professional development for opportunities for arts integration and process board integration.

Benchmark:

Date: