

NOTICE

To Students and Employees

DISCRIMINATION / HARASSMENT REPORTING

The Richmond County School System (RCSS) does not discriminate on the basis of race, color, religion, national origin, sex (including pregnancy), disability, or age in its programs and activities. Discrimination on the basis of sex is prohibited by Title IX of the Education Amendments of 1972 to the Civil Rights Act of 1964. This includes sexual harassment, sexual violence and discrimination based on pregnancy, parental status, and sex stereotypes (such as treating persons differently because they do not conform to sex-role expectations or because they are attracted to or are in relationships with persons of the same sex).

Any student, employee, parent, or applicant for employment, or other individual who believes he/she/they has been subjected to discrimination or harassment by another student or employee of the School System based upon any of the factors listed above, or any other basis protected by federal or state law, should promptly report the same to an administrator, or supervisor in whom he/she/they has confidence, who will then implement RCSS procedures regarding complaints of discrimination or harassment.

Allegations of discrimination or harassment based on sex (including pregnancy) should be reported verbally or in writing to the school Title IX Contact. To access the Complaint Form, please visit the following link: <https://www.rcboe.org/Page/62245>.

The following person has been designated to handle inquiries regarding RCSS policies and procedures prohibiting discrimination and harassment on the basis of sex and can be reached by writing or calling:

Name : _____
Title: School Title IX Contact
Name of School : _____
Street Address : _____
City, State, Zip: _____
Phone Number : _____
Email : _____

You may also contact the RCSS Equity and Title IX Coordinator for assistance by writing or calling:

Dr. Titania Singh
System Equity and Title IX Coordinator
Department of Policy and Legal Compliance
Richmond County School System
864 Broad Street
Augusta, GA 30901
(706)826-1000 x 5476
singhti@boe.richmond.k12.ga.us

Complaints may also be made with the Office of Civil Rights:

<https://www2.ed.gov/about/offices/list/ocr/docs/howto.html?src=rt>

Students and employees will not be subjected to retaliation for reporting such harassment or discrimination. A copy of the discriminatory complaint procedures relative to the Richmond County School System Policy GAAA (Equal Opportunity Employment), Policy GAEB (Harassment), Policy IDFA (Gender Equity in Sports) or JCDAG Bullying are located in the School System policy manual that is available on the System web site, www.rcboe.org.