

Partners in Education

Partners in Education is a school system support organization created by the Richmond County School System. The PIE program bridges the gap between the community and RCSS for the mutual benefit of the students and the citizens of Richmond County and surrounding communities. Each partnership is uniquely designed and planned by the school and community partner to be a measurable, outcome based support activity that aligns with the goals of the PIE program, while supporting the school system's strategic plan. Partnerships will be reviewed annually to ensure viability for both the partner and school to include feedback from all stakeholders involved. Partnership success will be featured on the RCSS website, school webpages, other media outlets as well as social media.

Goals PIE program

- Build and create strong community partnerships to increase student academic success
- Enhance education through volunteerism, mentorships, at-work experience and community interaction
- Support economic growth through the preparation of our students to enter our evolving local workforce
- Support educators to increase morale and reinforce the vital role that community partnerships play in the overall success of our school system

4 Keys of Success

- Improve academic performance
- Enrich the life experiences of students
- Grow career opportunities
- Provide for educator support and morale

Types of Partnerships

- At large
- Individual
- Incentive
- Sponsor

Partner-at-Large (PAL): this relationship supports the RCSS as a whole. This partnership allows the business/organization to offer their resources for the benefit of the entire system or multiple schools.

Partner in Education (PIE): this relationship supports up to five schools with at least one quarterly activity (additional schools can be supported with approval).

Incentive Partner (IP): this community relationship offers discounts to RCSS employees. Discounts will be given the RCSS employee when showing their badge at the supporting incentive partner's business.

Sponsor: person or organization that provides funds or support materials for a project or activity at the school or board level.

Other PIE roles

Partnership Coordinator: Each partnership will have two coordinators; partner coordinator and school coordinator. The coordinators plan, communicate and schedule activities between the school and organization.

Action Team (School Councils): The partnership “**action team**” is a school level guiding committee that is comprised of the partnership coordinators, parent(s), student(s) and possibly central office personnel. This action team will ensure that the PIE activities support the strategic development plan of school while aligning with the goals PIE.

PIE Program Benefits

For the school

- Assistance in meeting school needs beyond available resources
- Collaboration from the community in accomplishing the goals of annual school improvement plans
- Business expertise and technical support, providing a more complete education

For the business

- Presenting firsthand the requirements and expectations of the business world
- Heightening awareness of present and future job needs
- Understanding the quality and needs of the public school systems which aides community's economic development
- Building company moral
- Growing the business through valued community resource deposits
- Improved education of future employees and customers
- Gifts meeting requirements maybe charitable contributions

For the students

- Higher self-esteem
- Visible mentor/role model from the community
- Increased motivation to achieve success in the areas of academics, attendance, and character
- Enriched curriculum
- Individualized help with subjects outside of the classroom
- Introduction local business and industry
- Real life application of their academic, technical and pathway skills

For the teachers

- Instructional support
- Improved morale
- Teacher achievement recognition
- Classroom support through community based examples
- More contact with community members

For the community

- Improve stake holder dialogue
- Strengthened educational system
- Educated citizens
- Productive and prepared work force
- Improved economic development
- Lower crime rates

RCSS Partners in Education Sponsor Levels

Bronze Level Sponsor

School T-Shirt Sponsor

Project Materials

Silver Level Sponsor

Field Day sponsor

Field Trip Sponsor

Fine Arts Sponsor

Gold Level Sponsor

Beautification Projects

Teacher Support

STEM/STEAM/Cyber Project Sponsor

Student Job Skills Training

Parent Job Skills Training

Platinum Level Sponsor

After-School Academic/Character Program Sponsor

Parent University Sponsor

Structured Out of School Summer Programming Sponsor

Technology Sponsor

Sponsorship Privileges

Company logo featured on website county and school website, company advertised on sponsored school LED signboards, Sponsorship banners/signage at partner school(s), business logos on school T-shirts

Ideas for partnerships

After-school academic & character programs, beautification projects, Field Day sponsor, field trip Sponsor, Fine Arts sponsor, Grand Parents, Parent University (Parent U), project materials, mentors, on- the- job training (OJT), volunteer, reading with students, skilled labor, summer programs, T-shirt sponsor, teacher support, technology sponsor, tutoring

PIE Annual Kick-Off and Recognition

All Partners are recognized with an annual breakfast with awards given to previous PIE participants with the most hours volunteered individually and corporately, greatest quantity of volunteers, and partner of the year.