

Georgia Department of Education Observation Plan Type: Flexible Plan vs. Full Plan

<p>Observations: A. Flexible Process</p>	<p>TLE Observation Plan Type – All teachers will be assigned either a Flexible Observation Plan or a Full Observation Plan based on these requirements.</p> <p>A. Flexible Process:</p> <ol style="list-style-type: none"> 1. Teachers with more than three years of experience and earning a Level III or Level IV on the TAPS/LAPS Summative or TEM/LEM. 2. The Flexible Process requires a minimum of 2 observations as defined by the District. All 10 standards must be observed before completing the Summative Assessment. <p>B. Full Formative Process includes 2 Formative Assessments and 4 Walkthroughs with Documentation for these categories:</p> <ol style="list-style-type: none"> a. Induction Teachers (three or less years of experience will participate in the full TAPS Formative Process) b. b. Teaching out-of-field c. c. New position d. d. Out of the profession for a period of time. e. e. Moving into the state f. f. Received a TAPS/LAPS Rating of a Level II or a Level I the previous year.
<p>B. Full Process</p>	

How to Change New and Existing Accounts

A user role with access to MY STAFF can change new and existing accounts.

Click on **Assign Evaluator/Observer/View Only** from the **MY STAFF** dropdown.

MY STAFF Role Selection

Show Role Selection

District Name Manage Rights

Assign Evaluator / Observer / View Only

Select the Plan Staff.

TKES Plan Staff LKES Plan Staff CP Plan Staff

Use the dropdown to select a plan.

TKES Plan	PSC Plan/Goal	Number of Plan(s)/Goal(s)
<input type="text" value="FLEX"/>	<input type="text" value="PLAN"/>	<input type="text" value="1"/>
<input type="text" value="FULL"/>	<input type="text" value="GOAL"/>	<input type="text" value="1"/>

Save the changes.

SAVE



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Teacher
Assessment
on
Performance
Standards

1. There will be 6 Observations (Walkthrough/Formative) available on the TKES/LKES platform. Complete the required number of observations for the plan selected: Flexible plan (2) or Full plan (6).

  Current # of Observations: 6

- Observation #1 Walkthrough * (includes Formative Observation/Documentation, must rate all 10 standards) 
- Teacher Sign-off on Observation #1 Walkthrough * 
- Observation #2 Walkthrough * (includes Formative Observation/Documentation, must rate all 10 standards) 
- Teacher Sign-off on Observation #2 Walkthrough * 

2. Teachers will sign off on each Observation (Walkthrough/Formative) as it is completed.